

**NATIONAL ASSOCIATION OF POSTAL SUPERVISORS
MINUTES OF MEETING
FEBRUARY 14, 2019**

The meeting was called to order at 7:00 pm by President Michael Lecounte. Michael welcomed everyone to the meeting and wished everyone a Happy Valentine's Day. He then led the members into the Pledge of Allegiance. Michael then asked that everyone observe a moment of silence for those who are in the Armed Forces, for those who are ill and for anyone who has had death in the family. Carolyn asked that we pray for Karen Lawrence and her family in the loss of her mother.

ROLL CALL OF OFFICERS – Absent from the meeting were Joan Meadors, Parliamentarian; Michael Murphy and Kenny Franz, Plant VPs; and Ann Strickland, Treasurer, Excused.

RECOGNITION OF RETIREES AND GUESTS – Retirees were asked to stand. Michael introduced our guest, Chuck Mulidore, National Secretary/Treasurer. Motion made by Tom Metcalfe; seconded by Pat Nolan to suspend business so that our guest may speak. Motion carried.

CHUCK'S COMMENTS

- **Happy Valentine's Day.** Thanks for the invitation to attend our meeting.
- **Long awaited report of Fact Finding.** The panel was well educated and informed. The NAPS Team did a good job; everything was recorded.
- **There is a need for the Committee in Congress to address the USPS Pay & Compensation system for EAS; it is useless; NAPS working to get it changed.**
- **Final report, which will be published in its entirety, is not out and USPS not interested in talking prior to release of the report.** USPS thinks very little of the value of EAS employees.
- **The Board of Governors is not complete.** The President has to nominate additional members.
- **NAPS met with Dave Williams.** An old letter on pay, which was written by Don Ledbetter, says that NAPS does not represent Headquarters employee. NAPS sent a letter that says they do represent Headquarters employees, as well as Postmasters.
- **SWICKS** – Meeting to finalize to be held on February 21, 2018 (after this meeting). Should be based on workload, not number of employees. The results may create additional EAS positions after the report is given to the PMG Megan Brennan. ECC cases take a lot of time and should be built into SWICKS.
- **The next Pay Package talks will start after NALC gets their next contract.** USPS working with APWU now.

MINUTES OF JANUARY MEETING – A motion was made by Tayloria McPhee-Johnson; seconded by Lorraine Jimenez to accept the minutes as printed; Motion carried

COMMUNICATIONS – Carolyn read a Thank You card from Tim Ford, for sympathy from the branch after the loss of his sister.

APPLICATIONS FOR MEMBERSHIP - Applications were accepted from Makensie Moise and Sabrina Haslem Smith. Motion to accept new members made by Pat Guyton seconded by Ellen Lopez. Motion carried.

TREASURER'S REPORT – Carolyn advised that due to Ann's absence, as she was unable to travel due to hazardous weather, there will be two reports at the April meeting. **REMINDER - ASSOCIATE MEMBERS MUST PAY \$156.00 for 2019 DUES.**

LEGISLATIVE UPDATE –In Ann's absence, Carolyn advised that appointments are being made for the LTS. The theme is PUSHING FORWARD. The offices of the members of the Congress and Senate representing South Florida will be visited. The Chairman of the Oversight Committee is Elijah Cummings. Debbie Wasserman-Schultz, Ann's representative, is a member. A Senate Committee member from Florida is Rick Scott.

UNFINISHED BUSINESS – FL/GA BI-STATE CONVENTION – June 20-23, 2019 at World Golf Village Renaissance St. Augustine Resort. Carolyn advised that all delegates should pay attention to deadlines. All delegates are responsible for registering and reserving their hotel room. Convention registration - \$175 thru May 31st; after that date \$200. NAPS hotel room rate is available by calling 1-800-468-3571; group code MPSNPSA. Hotel cut off is May 31st. All Convention information is available on flnaps.org. Carolyn advised that all delegates are obligated to sell at least 10 SPAC raffle tickets.

GOOD OF THE ASSOCIATION & ANNOUNCEMENTS – All Units are to be on alert that Function 4 reviews are being conducted by Headquarter and Area teams. Signage and Notices must be posted in all units, as required.

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS
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There is no meeting in March, due to the LTS. The next meeting will be held on **Thursday, April 11, 2019**. The sign in sheet was read by Carolyn. Door prize (\$50) – Ellen Lopez. SPAC Raffle – \$42 to SPAC; \$23 each to Eddy Suarez and Victor Lopez. Motion to adjourn made by Lorraine; seconded by Sandra Fulcher. Motion carried. Meeting adjourned at 8:05 PM. **REMINDER: BRANCH WEBSITE: www.napsbranch146.org. NEXT MEETING APRIL 11, 2019 at 7:00 PM – HAMPTON INN & SUITES 11600 NW 41ST ST, MIAMI FL 33178**

Respectfully Submitted - *Carolyn J. Williams, Secretary*